

PERSON SPECIFICATION

TEACHING ASSISTANT LEVEL 2



Name of Candidate:

Attributes	Essential	Desirable	Source	✓/x
Education/ Qualifications	Basic standard of numeracy and literacy	NVQ Level 2 in relevant subject or other accredited qualification	Application form and interview	
	Willingness to attend training, as appropriate, relevant to the post		Interview	
	Willingness to work towards NVQ Level 2 or other recognised qualification		Interview	
Experience	Previous experience of working with children (including raising own children or other unpaid activity)	Experience of working in an education setting	Application form and interview	
Skills/ Knowledge/ Aptitude	Understanding needs of children in an educational setting		Application form and interview	
	Able to form and maintain appropriate professional relationships and boundaries with children and young people		Application form and interview	
	Ability to supervise pupils effectively both in and out of school, in line with the school's behaviour policy		Interview	
	Ability to deal with sensitive information in a confidential manner		Interview	
	Ability to work collaboratively with others		Interview	
	To have or willingness to acquire basic IT skills		Application form and interview	
	Willingness to attend and participate in meetings to review pupils' progress		Interview	
	Ability to work in hydro/swimming pool		Interview	
Motivation	Willingness to be flexible		Interview	
	Commitment to equality principles			
Physical	Ability to meet the physical needs of pupils		Interview	